



Resources Before and During Your Leave

Maven – Your Personal Guide to Parenthood

Maven provides free on-demand virtual support for dentsu employees and their partners who are thinking about starting a family; already pregnant; exploring fertility treatments like IVF, IUI, and egg freezing; considering adoption or surrogacy; or have a child under 10 years old. You can also get reimbursed for eligible adoption and surrogacy expenses via Maven Wallet.

Use Maven to book virtual appointments with providers across more than 30 specialties, including OB-GYNs, mental health specialists, fertility experts, lactation consultants, sleep coaches, and more. Plus, you get personalized resources for you and your family and can connect with other working parents and parents-to-be.

Visit mavenclinic.com/join/dentsu for more information.

Adding Your Newborn to Insurance

Within 30 days of your baby's birth, make sure you go to **www.dentsubenefitsplus.com** and log into your benefits profile and select the life event option in order to add your child to dentsu insurance coverage. You may also elect to enroll in a Dependent Care Flexible Spending Account at this time too. You may speak with a customer care representative to assist you by calling the Benefits Plus Solutions Center at: **(855) 326 -7870**.

Additional support through UnitedHealthcare

Breast Pump Coverage

You are entitled to the rental or purchase of a breast pump in conjunction with your pregnancy at no cost. If more than one pump can meet your needs, the most cost-effective pump will be covered by the plan. For more details, contact UnitedHealthcare at **(800) 765-6717**.

Lactation Counseling

Our medical plan with UnitedHealthcare covers lactation counselling. To find a provider, go to www.myuhc.com or call **(800) 765-6717**. Alternatively, for plan members in Boston, Chicago, Los Angeles, New York, and San Francisco you may access lactation counseling through One Medical. Not registered with One Medical? Join at www.onemedical.com/myhealth with code DNTONE.

Neonatal Resources (NRS)

The Optum Neonatal Resources Services program can help you get the education and support you need to avoid infant readmissions and post-discharge complications. NRS provides access to a specialized team of NICU nurse case managers, social workers, and medical directors who will collaborate to provide your family with clinical care and physiological services should you have a NICU infant. To contact an NRS nurse, call **(800) 765- 6717**.

Resources When You are Back to Work

Backup and Emergency Child Care Support

Whether you are planning for or adjusting to life with an infant, you can rely on Bright Horizons. Your benefits can help with:

- **Your baby's first year** – You will have access to an extra 10 days of backup care during the first 12 months of your baby's birth, totaling 35 backup days.
- **Access Nanny Placement Services** – Receive high-touch local support finding a vetted full-time nanny, including nannies trained to provide instructional support for children learning at home.
- **Full-Time childcare** – Enjoy waitlist priority using Bright Horizons and tuition discounts.
- **Household responsibilities** – Search a free database of sitters, nannies, and housekeepers.

To get started, visit <https://clients.brighthouse.com/dentsu>

Employer Username: dentsu | Password: benefits4you | Questions? Call **(877) 242-2737**

Work/Life Assistance Program

Our Work/Life Assistance program administered by CCA@YourService is a voluntary, confidential, and free service. It gives you the information and support you need to help manage your daily life including:

- 24/7 phone access to counselors for professional guidance managing any stress, anxiety, or any challenges you're facing.
- Childcare resources and provider referrals for day care, before- and after-school care, education, special needs, pediatricians, summer camps, and more.
- Professional consultation to help manage legal or financial aspects of caring for your children.

To get started, call **(800) 833-8707** or visit www.myccaonline.com (company code: [dentsu](https://clients.brighthouse.com/dentsu))

Milk Delivery for Business Travel

Maven Milk is a benefit for working parents to safely and reliably ship breast milk while traveling for business. Use Maven Milk to coordinate all aspects of shipping domestically and internationally. The Maven app also features telehealth connectivity to lactation specialists and a designated Care Advocate. Visit mavenclinic.com/join/dentsu for more information.

Additional questions?

The BenefitsPlus Solution Center is available Mon-Fri from 9AM-6PM ET. The Solution Center can help you access your benefit account to enroll and/or make coverage changes and support you with questions you may have. For help visit, www.dentsubenefitsplus.com or call **(855) 326-7870**.